PHP 24

SEIU LOCAL 521 PROPOSALS TO Kern County

SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

Tool Allowance

A. Employees required to provide their own hand tools, will have said tools insured by the County.

1. This insurance shall apply for only those tools required by the department. A list of said tools will be kept on file by the department.

2. The insurance will provide coverage, after $100.00 deductible paid for by the employee, for theft (evidence that a theft occurred is required) or fire damage. Such insurance coverage is limited to fire or theft on County premises.

B. The County will replace tools that are broken on the job through normal use in accordance with the County claims review process as provided in Section 318 of the Kern County Policy and Administrative Procedures Manual.

A. Employees required to provide tools and/or specialized equipment, will qualify for tool allowance at the rate of $250.00 per year, payable one-half at the completion of the 12th pay period, and one-half at the completion of the 25th pay period each fiscal year.

B. The tool allowance will be payable bi-weekly with the annual allowance divided by 26.089.

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SEIU LOCAL 521 PROPOSALS TO Kern County

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Deleted: Members of the following employee classifications, certified by their department head as persons required to provide tools and/or specialized equipment, will qualify for tool allowance at the rate of $225.00 per year, increasing to $275.00 with payroll period 2007-25, and increasing to $325.00 with payroll period 2008-12, payable one-half at the completion of the 12th pay period, and one-half at the completion of the 25th pay period each fiscal year.

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The tool allowance will be payable bi-weekly with the annual allowance divided by 26.089.¶